



HOSPITAL EMPLOYEES' UNION

# BARGAINING BULLETIN

PLEASE POST

## Aramark negotiations continue; important bargaining information meetings for members scheduled

Negotiations between HEU and Aramark are still on track despite the postponement of the March 4 meeting – when the employer was to present their monetary position – due to an unforeseen injury that has sidelined the employer's lead spokesperson.

Talks remain respectful, with both sides stating a willingness and desire to reach a negotiated settlement. The union has Aramark's commitment that their monetary position will be tabled during the next bargaining round set for March 18 and 19. HEU put forward its monetary proposal on January 28 and there has been some discussion around it.

Agreement has been reached on most non-monetary items including:

- improvements to harassment language;
- revised union/management meetings, and grievance procedures that better reflect members' experiences in the workplace;
- better provisions regarding personal protective equipment, and
- improvements to casual call-in procedures.

**BIG3**  
Bargaining

All outstanding items have a financial component and because of this, will be dealt with when HEU and Aramark discuss monetary issues.

As well as the March 18 and 19 bargaining dates, talks are also booked for March 24, 25, April 2 and 3. To date, HEU and Aramark have met regularly eight times since negotiations began last August.

Aramark will be the last of the Big 3 to present a monetary position. Compass and Sodexo have already tabled their monetary demands.

Bargaining information meetings for HEU Aramark and Sodexo members have been scheduled over the next two weeks, from March 9 to 17, in locations around the Lower Mainland, Fraser Valley and on the Sunshine Coast.

HEU Compass members have already participated in a series of information meetings in February.

Please see the attached schedule for dates, times and locations of the HEU Aramark and Sodexo bargaining information meetings.

March 5, 2009



**24-HR HOTLINE  
BARGAINING INFO**

Toll Free:  
1-800-663-5813  
ext 1515

Lower Mainland:  
604-739-1515

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